

Appointment of Directors and Management

Filling of vacancies of the Board memberships, which is either due to the resignation or retired by rotation of members of the Board, each Director shall nominate experienced and professional persons who can contribute his/her time and knowledge for the best benefits of the Company for consideration by the Board of Directors. Through discussion and interview, the Board of Directors will shortlist, select, and vote to elect the most suitable persons for presenting and recommending for appointment to the Shareholders for further approval.

The memberships of the Board of Directors are appointed by Shareholders according to the following procedures;

1. Each shareholder shall have one vote per one share.
2. Each shareholder shall freely cast his/her vote for one or more candidates to be appointed as Board members.
3. Person or persons who receive the highest votes and those who received the second highest votes shall be appointed as the Board members. In case numbers of votes are equal among nominated persons, the Chairman of the meeting shall cast the deciding vote.
4. At every annual general meeting, one-third of the directors, or if the number of directors is not a multiple of three, then the number nearest to one-third must retire from office. The directors retiring from office in the first and second year after the registration of the Company shall be selected by drawing lots. In subsequent year, the directors who have held office longest shall retire. A director who vacates office under this section maybe re-elected.
5. Any directors will resign from the position, they might submit the resignation letter to the company and the resignation shall be effective from the date on which the Company receive the resignation letter.

To fill vacancy of the Chief Executive Officer and the second tier Management, profile and qualifications of the potential candidate will be scrutinized by the Board of Directors. The Board of Directors will give consideration to education background, work experiences, suggested remuneration, and other general qualifications of the potential candidates, and vote for or against further employment of such candidate.